

Collaboration	1) Social interaction	2) Building Ideas	3) Working as team	4) Self Talk	5) Getting the job done	6) Reviewing Action
Embodies; "I can't not."	Fits happily and successfully into any team situation.	Is a confident knowledge and ideas builder not given to 'group think'.	Is prepared to take on any role in order to meet the team's goals.	"I'm good at helping a team work AS a team."	At the end of a team project always checks outcomes against original goals.	At the end of a team effort always makes plans to improve ways of working next time.
Organises; "I make sure."	Manages conflict amongst the team members effectively. Brings others on-side and builds consensus.	Speaks for others while retaining independent judgement in the group.	Strengthens their skills in productive team roles. Accommodates the strengths of other team members.	"I can sort out team problems and can take a leadership role when necessary."	Questions positively with the team how plans are going and whether changes are necessary.	Suggests ways in which the team might act/work differently in order to improve.
Values; "I see why."	Builds the confidence of others and respects their views.	Is willing to change their ideas. Builds on and improves ideas and solutions.	Has a clear view of the purpose and value of each team role.	"We need to make good decisions if we are to reach our goals."	Contributes positively to making realistic team plans and review points.	Thinks about and collects evidence about why the team performed in that way.
Responds; "I'll try."	Is patient with others. Steps back for others (doesn't hog the limelight).	Encourages others to contribute. Offers relevant, knowledgeable comments.	Experiments with different team roles to expand their repertoire.	"Everyone has to pull together if we are to succeed. We need each other."	Contributes positively to setting agreed, realistic goals for the team.	Offers and accepts feedback about how the team has functioned against their ground rules.
Receives; "Show me. Tell me."	Takes turns and listens carefully.	Shares / offers own knowledge/views with encouragement.	Tries out some team roles when prompted, but tends to stick with ones with which they are comfortable.	"I'm learning to trust other people."	Identifies/clarifies the goal and task of the team with help.	Thinks about how they have contributed to the team effort.
Lacks; "I can't. I won't."	Has few positive social skills or strategies.	Is not confident in saying or sharing what they think.	Is happy to let others do the work. Hides in groups. Is a social loafer.	"I prefer to do things on my own. I don't like working with other people."	Has no idea how to work together with others to get things done.	Thinks when a group task is complete there is nothing more to do.