

Create if/then targets for, in this case, Collaboration:

To move students from grey to purple

- If a friend does not allow me to have my turn → Then I will remind them that is fair that **we all have a go.**
- If I am working with a partner → Then I will make sure that I **say what I think.**
- If we are working together → Then I will do what the **team needs me** to do.
- If we don't seem to know what to do → Then I will suggest that we need to **work out** what the **task is really about.**
- If I have been in a team → Then I will think about **how well I contributed.**

To move students from purple to blue

- If I'm losing patience with what someone is saying → Then I will take a deep breath and **keep quiet.**
- If a group member is not saying anything → Then I will **ask them what** they want to say.
- If I'm working as a team → Then I will ask to take on a **different role from last time.**
- If we are deciding what to do → Then I will make certain that **what we are suggesting is realistic.**
- If others suggest how I might have contributed more effectively → Then I will listen patiently and **think carefully** about what they have said.

To move students from blue to green

- If a team member makes a really good comment → Then I will make sure that I **congratulate them** for it.
- If I hear a good idea → Then I will try to help to **improve the idea further.**
- If our team is working together → Then I will suggest **how I can be of most help** to the group.
- If we are making plans → Then I will remind others that we need to decide on the **order we intend to do things.**
- If we have finished → Then I will remind myself and others to **think about how well we worked together.**

To move students beyond green

- If someone is getting angry → Then I will remind them that we **have ways of managing conflict.**
- If someone is having trouble saying what they think → Then I will **try to help them**, even if I do not fully agree with them.
- If our team is deciding roles → Then I will ask to **undertake a role that I wish to get better at.**
- If we are working together → Then I will suggest that we **check** to see **how things are going.**
- If we have finished → Then I will ask **how** the way **we worked** helped us **to achieve our goals.**
- If a job needs doing → Then I will volunteer to **do it myself** if no one else offers.
- If I think we can do it even better → Then I will try to convince others that we should **make some changes.**
- If I am in a new team → Then I will do my best to **support** the team in **any way that I can.**
- If we have nearly finished → Then I will remind the team to **check** that we have achieved what we set out to do.
- If we have finished → Then I will ask how we could do it even **better next time.**