When we are learning we	We almost always do this	We usually do this	We sometimes do this	We rarely do this
are always confident to take on tricky tasks because we have got plenty of strategies to deal with any difficulties.				
keep focused on the details so can we spot trends or patterns, and recognise irregularities or things that don't seem to fit.				
try to find penetrating questions that get to the heart of the matter.				
recognise that our knowledge and understanding is always changing and developing as new learning occurs.				
apply high level reasoning to construct and present persuasive arguments and to spot flaws in other lines of argument.				
challenge what others are thinking or doing to create innovative, novel and unexpected outcomes.				
use and adapt a complex mix of resources / strategies that help us do the job well.				
listen carefully beyond the words in order to pick up messages between the lines and respond empathetically.				
are careful to analyse how the team performed and how we could improve.				
plan what we do and use quite complex planning tools to track and make sure it all works.				
challenge ourselves to make continuous improvements to ensure we do it even better next time.				
use the knowledge we have gained about ourselves as learners to control and monitor what we need to do to achieve our goals.				